

VIRTUAL WORKSHOP TOPIC EXAMPLES

Leadership Alignment

VERTICAL & HORIZONTAL

- How well-aligned are you as a leadership/management team?
- How often are you all aligned on direction, approach, process, and application of core values?
- How often does misaligned communication cause confusion?

Leading Through Change

LEADING IN CHAOS

- How well do you handle growth and change as a leadership team?
- Do you communicate the vision and purpose of change?
- Do you seek feedback from front-line troops on your strategy and tactics?
- Do you follow-through with consistency?

Managing Culture

WELL-DEFINED, PROTECTED & MANAGED

- How well-defined is your culture?
- Do you properly manage it?
- Does your culture align with strategy and desired results?
- Do you live the values every day in and out of the office?

Improving Trust

THE BEDROCK OF HIGH- PERFORMANCE TEAMS

- From your perspective, do you have a high-trust organization?
- If you did a 360-degree survey on trust, what would the results be?
- Are your words matched with actions?
- Are you consistent?
- What behaviors do you see that build, maintain or destroy trust?

Accountability

IMPACTS PRODUCTIVITY, ENGAGEMENT & PROFIT

- Do you have a culture of accountability?
- Do you hold yourselves as leaders to the highest level of accountability?
- What could you do to improve accountability and better align that piece of your culture with achieving winning results?

Breaking Down Silos

BEHAVIORAL & STRUCTURAL

- What tools do you have for aligned communication across barriers?
- Is effective internal communication encouraged to be both top-down and bottom-up?
- Do you give everyone a "voice"?